

**AMENDMENT NUMBER 1
TO
EMPLOYMENT AGREEMENT

GENERAL MANAGER**

THIS AMENDMENT NUMBER 1 (“this Amendment”) is effective as of September 25, 2025, by and between Chino Basin Watermaster (“Watermaster”) and Todd Corbin (“Executive”). Capitalized terms used in this Amendment, but not defined herein, shall have the meanings given to them in the Agreement (as defined below).

RECITALS

WHEREAS, Watermaster and Executive entered into an Employment Agreement effective as of April 15, 2024 (the “Agreement”); and

WHEREAS, Section 15.f. of the Agreement provides that the terms of the Agreement may be amended upon the mutual written agreement of Watermaster and Executive; and

WHEREAS, the parties to the Agreement now desire to further amend the Agreement as to certain particulars;

NOW, THEREFORE, in consideration of the mutual terms, covenants, and conditions stated in this Amendment, Watermaster and Executive hereby agree to amend the Agreement as follows:

AMENDMENT

1. Section 5.a of the Agreement is hereby replaced in its entirety with the following:
 - a. **Base Salary**: Effective August 3, 2025, Watermaster shall pay Executive an annual Base Salary of Three Hundred Fifty-Five Thousand Six Hundred Thirty-Eight Dollars and 36/100 (\$355,638.36) per annum, less applicable withholdings and deductions. The Board, or such committee of the Board to which it may, in its discretion, assign responsibility for setting the compensation of Watermaster employees, may review Executive’s performance and Base Salary, and determine whether to adjust Executive’s Base Salary on a prospective basis. Executive also shall be entitled to receive such Cost of Living Adjustments (“COLAs”) as may be approved from year to year by the Board on the same basis as applied to other Watermaster employees. The Watermaster shall pay Executive’s Base Salary according to the applicable payroll practices in effect for other Watermaster employees.
2. Section 5.e of the Agreement is hereby replaced in its entirety with the following:
 - e. **Administrative Leave and Holidays**: Executive shall be allowed three days of administrative leave to be used at Executive’s discretion. Administrative Leave is

in addition to the above-referenced vacation. Executive shall enjoy the same holidays as Watermaster employees.

3. Except as amended above, each and every Section of the Agreement, as it previously may have been amended, shall remain in full force and effect without change or modification.
4. Any inconsistent provision of the Agreement (including but not limited to cross-references) shall be read to be consistent with this Amendment and its purposes.

IN WITNESS WHEREOF, the parties to the Agreement have executed this Amendment Number 1 as of the latest date set forth below.

CHINO BASIN WATERMASTER

By:  Date: September 25, 2025
James Curatalo
Chairman of the Watermaster Board

EXECUTIVE

By:  Date: September 25, 2025
Todd Corbin